

ITEM OF CONSIDERATION

TOPIC: 2015-16 Classified Salary Schedules

BACKGROUND INFORMATION: Attached are the recommended salary schedules for classified employees. All classified employees would receive a step. Then the changes to the schedule are based on the recommended changes to teacher salary schedule.

1. Base salary increased by 0.7%.
2. Steps increased by 3.4%.
3. \$400 training stipend added to base salary.

Raises take effect for work-completed on/after July 1, 2015. This means for hourly employee's raises will be applied to August paycheck and salaried employees to July paycheck.

OPTIONS:

1. Continue with the current salary schedules.
2. Adopt the recommended salary schedules.
3. Adopt salary schedules based on CTA request
4. Other

ADMINISTRATIVE RECOMMENDATION: I recommend the board adopt the recommended salaries schedules for classified employees for the 2015-16 school year.

PREPARED BY: Stan Stratton

2015-16 NON-CERTIFIED SALARY SCHEDULE

	Food Service Dir	Maintenance	Maint Dir	Nurse LPN	Nurse RN	Technology Tech	Secretary	CO Secretary	Accountant	Bus Mec.	Tran Sup.	Tech Dir	SRO
1	50,902.89	33,189.91	45,051.81	25,283.02	34,000.00	34,000.00	25,282.14	28,806.64	46,822.70	51,024.41	45,051.81	61,901.24	34,000.00
2	52,028.18	33,909.22	46,070.83	25,810.54	34,750.00	34,750.00	25,772.05	29,296.55	47,841.72	52,180.60	46,070.83	63,342.16	34,750.00
3	53,153.47	34,628.53	47,089.85	26,338.06	35,500.00	35,500.00	26,261.96	29,786.46	48,860.74	53,336.79	47,089.85	64,783.08	35,500.00
4	54,278.76	35,347.84	48,108.87	26,865.58	36,250.00	36,250.00	26,751.87	30,276.37	49,879.76	54,492.98	48,108.87	66,224.00	36,250.00
5	55,404.05	36,067.15	49,127.89	27,393.10	37,000.00	37,000.00	27,241.78	30,766.28	50,898.78	55,649.17	49,127.89	67,664.92	37,000.00
6	56,529.34	36,786.46	50,146.91	27,920.62	37,750.00	37,750.00	27,731.69	31,256.19	51,917.80	56,805.36	50,146.91	69,105.84	37,750.00
7	57,654.63	37,505.77	51,165.93	28,448.14	38,500.00	38,500.00	28,221.60	31,746.10	52,936.82	57,961.55	51,165.93	70,546.76	38,500.00
8	58,779.92	38,225.08	52,184.95	28,975.66	39,250.00	39,250.00	28,711.51	32,236.01	53,955.84	59,117.74	52,184.95	71,987.68	39,250.00
9	59,905.21	38,944.39	53,203.97	29,503.18	40,000.00	40,000.00	29,201.42	32,725.92	54,974.86	60,273.93	53,203.97	73,428.60	40,000.00
10	61,030.50	39,663.70	54,222.99	30,030.70	40,750.00	40,750.00	29,691.33	33,215.83	55,993.88	61,430.12	54,222.99	74,869.52	40,750.00
11	62,155.79	40,383.01	55,242.01	30,558.22	41,500.00	41,500.00	30,181.24	33,705.74	57,012.90	62,586.31	55,242.01	76,310.44	41,500.00
12	63,351.79	41,288.01	56,524.01	31,247.22	42,450.00	42,450.00	30,797.24	34,321.74	58,294.90	64,040.31	56,142.01	78,123.44	42,450.00
13	64,477.08	42,007.32	57,543.03	31,774.24	43,200.00	43,200.00	31,287.15	34,811.65	59,313.92	65,196.50	57,161.03	79,564.36	43,200.00
14	65,602.37	42,726.63	58,562.05	32,301.26	43,950.00	43,950.00	31,777.06	35,301.56	60,332.94	66,352.69	58,180.05	81,005.28	43,950.00
15	66,727.66	43,445.94	59,581.07	32,828.28	44,700.00	44,700.00	32,266.97	35,791.47	61,351.96	67,508.88	59,199.07	82,446.20	44,700.00
16	67,852.95	44,165.25	60,600.09	33,355.30	45,450.00	45,450.00	32,756.88	36,281.38	62,370.98	68,665.07	60,218.09	83,887.12	45,450.00
17	68,978.24	44,884.56	61,619.11	33,882.32	46,200.00	46,200.00	33,246.79	36,771.29	63,390.00	69,821.26	61,237.11	85,328.04	46,200.00
18	70,103.53	45,603.87	62,638.13	34,409.34	46,950.00	46,950.00	33,736.70	37,261.20	64,409.02	70,977.45	62,256.13	86,768.96	46,950.00
19	71,228.82	46,323.18	63,657.15	34,936.36	47,700.00	47,700.00	34,226.61	37,751.11	65,428.04	72,133.64	63,275.15	88,209.88	47,700.00
20	72,354.11	47,042.49	64,676.17	35,463.38	48,450.00	48,450.00	34,716.52	38,241.02	66,447.06	73,289.83	64,294.17	89,650.80	48,450.00
21	73,479.40	47,761.80	65,695.19	35,990.40	49,200.00	49,200.00	35,206.43	38,730.93	67,466.08	74,446.02	65,313.19	91,091.72	49,200.00
22	78,267.40	51,382.80	70,825.19	38,747.40	53,000.00	53,000.00	37,672.43	41,196.93	72,596.08	80,265.02	68,938.19	98,345.72	53,000.00
23	79,392.69	52,102.11	71,844.21	39,274.42	53,750.00	53,750.00	38,162.34	41,686.84	73,615.10	81,421.21	69,957.21	99,786.64	53,750.00
24	80,517.98	52,821.42	72,863.23	39,801.44	54,500.00	54,500.00	38,652.25	42,176.75	74,634.12	82,577.40	70,976.23	101,227.56	54,500.00
25	81,643.27	53,540.73	73,882.25	40,328.46	55,250.00	55,250.00	39,142.16	42,666.66	75,653.14	83,733.59	71,995.25	102,668.48	55,250.00
26	82,768.56	54,260.04	74,901.27	40,855.48	56,000.00	56,000.00	39,632.07	43,156.57	76,672.16	84,889.78	73,014.27	104,109.40	56,000.00
27	83,893.85	54,979.35	75,920.29	41,382.50	56,750.00	56,750.00	40,121.98	43,646.48	77,691.18	86,045.97	74,033.29	105,550.32	56,750.00
28	85,019.14	55,698.66	76,939.31	41,909.52	57,500.00	57,500.00	40,611.89	44,136.39	78,710.20	87,202.16	75,052.31	106,991.24	57,500.00
29	86,144.43	56,417.97	77,958.33	42,436.54	58,250.00	58,250.00	41,101.80	44,626.30	79,729.22	88,358.35	76,071.33	108,432.16	58,250.00
30	87,269.72	57,137.28	78,977.35	42,963.56	59,000.00	59,000.00	41,591.71	45,116.21	80,748.24	89,514.54	77,090.35	109,873.08	59,000.00
31	88,395.01	57,856.59	79,996.37	43,490.58	59,750.00	59,750.00	42,081.62	45,606.12	81,767.26	90,670.73	78,109.37	111,314.00	59,750.00
32	89,520.30	58,575.90	81,015.39	44,017.60	60,500.00	60,500.00	42,571.53	46,096.03	82,786.28	91,826.92	79,128.39	112,754.92	60,500.00
33	90,645.59	59,295.21	82,034.41	44,544.62	61,250.00	61,250.00	43,061.44	46,585.94	83,805.30	92,983.11	80,147.41	114,195.84	61,250.00
34	91,770.88	60,014.52	83,053.43	45,071.64	62,000.00	62,000.00	43,551.35	47,075.85	84,824.32	94,139.30	81,166.43	115,636.76	62,000.00
35	92,896.17	60,733.83	84,072.45	45,598.66	62,750.00	62,750.00	44,041.26	47,565.76	85,843.34	95,295.49	82,185.45	117,077.68	62,750.00
36	94,021.46	61,453.14	85,091.47	46,125.68	63,500.00	63,500.00	44,531.17	48,055.67	86,862.36	96,451.68	83,204.47	118,518.60	63,500.00
37	95,146.75	62,172.45	86,110.49	46,652.70	64,250.00	64,250.00	45,021.08	48,545.58	87,881.38	97,607.87	84,223.49	119,959.52	64,250.00
38	96,272.04	62,891.76	87,129.51	47,179.72	65,000.00	65,000.00	45,510.99	49,035.49	88,900.40	98,764.06	85,242.51	121,400.44	65,000.00
39	97,397.33	63,611.07	88,148.53	47,706.74	65,750.00	65,750.00	46,000.90	49,525.40	89,919.42	99,920.25	86,261.53	122,841.36	65,750.00
40	98,522.62	64,330.38	89,167.55	48,233.76	66,500.00	66,500.00	46,490.81	50,015.31	90,938.44	101,076.44	87,280.55	124,282.28	66,500.00
41	99,647.91	65,049.69	90,186.57	48,760.78	67,250.00	67,250.00	46,980.72	50,505.22	91,957.46	102,232.63	88,299.57	125,723.20	67,250.00
42	100,773.20	65,769.00	91,205.59	49,287.80	68,000.00	68,000.00	47,470.63	50,995.13	92,976.48	103,388.82	89,318.59	127,164.12	68,000.00

2015-16 NON-CERTIFIED HOURLY/DAILY SALARY SCHEDULE

	Cooks	Head Cook	Cust/Main	Secretary	Aide	Bus Driver
1	8.76	11.10	9.41	12.02	11.43	12.78
2	8.97	11.34	9.63	12.26	11.61	13.12
3	9.18	11.58	9.85	12.50	11.79	13.47
4	9.39	11.82	10.07	12.74	11.97	13.81
5	9.60	12.06	10.29	12.98	12.15	14.15
6	9.81	12.30	10.51	13.22	12.33	14.49
7	10.02	12.54	10.73	13.46	12.51	14.84
8	10.23	12.78	10.95	13.70	12.69	15.18
9	10.44	13.02	11.17	13.94	12.87	15.52
10	10.65	13.26	11.39	14.18	13.05	15.86
11	10.86	13.50	11.61	14.42	13.23	16.21
12	11.10	13.79	11.87	14.71	13.43	16.56
13	11.31	14.03	12.09	14.95	13.61	16.90
14	11.52	14.27	12.31	15.19	13.79	17.25
15	11.73	14.51	12.53	15.43	13.97	17.59
16	11.94	14.75	12.75	15.67	14.15	17.93
17	12.15	14.99	12.97	15.91	14.33	18.27
18	12.36	15.23	13.19	16.15	14.51	18.62
19	12.57	15.47	13.41	16.39	14.69	18.96
20	12.78	15.71	13.63	16.63	14.87	19.30
21	12.99	15.95	13.85	16.87	15.05	19.64
22	13.96	17.13	14.88	18.05	15.87	21.06
23	14.17	17.37	15.10	18.29	16.05	21.40
24	14.38	17.61	15.32	18.53	16.23	21.75
25	14.59	17.85	15.54	18.77	16.41	22.09
26	14.80	18.09	15.76	19.01	16.59	22.43
27	15.01	18.33	15.98	19.25	16.77	22.77
28	15.22	18.57	16.20	19.49	16.95	23.12
29	15.43	18.81	16.42	19.73	17.13	23.46
30	15.64	19.05	16.64	19.97	17.31	23.80
31	15.85	19.29	16.86	20.21	17.49	24.14
32	16.06	19.53	17.08	20.45	17.67	24.49
33	16.27	19.77	17.30	20.69	17.85	24.83
34	16.48	20.01	17.52	20.93	18.03	25.17
35	16.69	20.25	17.74	21.17	18.21	25.51
36	16.90	20.49	17.96	21.41	18.39	25.86
37	17.11	20.73	18.18	21.65	18.57	26.20
38	17.32	20.97	18.40	21.89	18.75	26.54
39	17.53	21.21	18.62	22.13	18.93	26.88
40	17.74	21.45	18.84	22.37	19.11	27.23
41	17.95	21.69	19.06	22.61	19.29	27.57
42	18.16	21.93	19.28	22.85	19.47	27.91